

COLLEGE PLACE SCHOOL DISTRICT #250

1755 South College Avenue
College Place, WA 99324

AFFIRMATIVE ACTION SURVEY

College Place School District is an Equal Opportunity Employer and is committed to monitor and maintain the Affirmative Action Plan of College Place School District No. 250 and to promote, the District's Affirmative Action and Equal Employment Opportunity policies and procedures. This Plan and these policies provide for equal opportunities for all employees and applicants for employment without unlawful discrimination on the basis of race, color, creed, religion, age, sex, ethnicity, national origin, veteran status, marital status, sexual orientation – including gender identity, or the presence of a sensory, mental or physical disability, and to promote diversity in the District's workforce. All employees are responsible for the success of the District's Affirmative Action Plan.

If you have concerns regarding Affirmative Action please direct them to the Affirmative Action Officer, Superintendent Tim Payne. The complete Affirmative Action Plan can be obtained from the District's website or by requesting a digital or hard copy from the Business Office of College Place School District No. 250, 1755 S. College Avenue, College Place, Wa 99324.

For the purpose of implementing the Affirmative Action Program, you are given the opportunity to provide the following information:

This information is voluntary and will remain confidential

Please note: School districts are required to provide Race and Ethnicity reporting on all applicants and employees. Should you choose not to complete those sections of this form, a district representative is authorized to report this information based on visual observation.

NAME: _____ **DATE:** _____
(Last) (First) (Middle)

POSITION(s) Applied For: _____

AGE GROUP: 18-40 _____ 40 & over _____ **GENDER:** Female _____ Male _____

ETHNIC GROUP: (check YES or NO) Hispanic/Latino _____ YES _____ NO

RACE CATEGORIES: (check all that apply)

_____ (I) American Indian/Alaskan Native: A person having origins in any of the original peoples of North and South America (including Central America), and who maintains tribal affiliation or community attachment.

_____ (A) Asian: A person having origin in any of the original peoples of the Far East, Southeast Asia, or the Indian Subcontinent; including for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand and Vietnam.

_____ (B) Black: A person having origins in any of the Black racial groups of Africa.

_____ (P) Native Hawaiian or Other Pacific Islander: A person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.

_____ (W) White: A person having origins in any of the original peoples of Europe, the Middle East, or North Africa.

DISABILITY: (Please check one)

_____ No, I do not consider myself to be disabled. _____ Yes, I do consider myself to be disabled.

A disabled person is anyone with a physical, mental, or sensory disability that substantially impairs or restricts one or more of such major life activities as walking, seeing, hearing, speaking, working or learning. A history of such disability, or the belief on the part of others that a person has such a disability, whether it is so or not, is also recognized as a disability.

VETERAN:

_____ Vietnam, or more recent military action

_____ Veteran

_____ Disabled Veteran