

**College Place Public Schools  
Special Board Meeting  
Personnel Appeal Hearing  
6:00pm Sager Library**



**MINUTES for Personnel Appeal Hearing Thursday January 19, 2006**

**Call to Order**

BOARD MEMBERS PRESENT – Paul Hartwig, Mark Haynal, Julie Hill, and Bob Giger.

ABSENT BOARD MEMBERS – John Davin.

OTHERS PRESENT – Tim Payne, Shanda Zessin, Jeff Klundt, and John Biggs, Attorney.

Also present Penni Rybarczyk and Gary Ponti, Attorney. And Sue Vogt as recorder.

Several audience members were in attendance also.

Paul called the hearing to order at 6:00 PM.

Attorney Gary Ponti explained that the hearing is an appeal of a written warning received by Penni Rybarczyk. Throughout the hearing he explained that Penni feels the warning is inappropriate and is following the grievance procedure to ask the board to remove this warning because school board policy was not followed, the investigation did not confine itself to only issues of complaint, and the escalation of the event to the level of discipline and investigation that was conducted was improper.

After listening to testimony from Gary Ponti and from Tim Payne about the events that lead to the warning being issued, along with receiving advice from Attorney John Biggs during the proceeding, the board asked questions they then retired to a private area for discussion.

The board re-entered the library and announced that they were unable to reach a decision at this time and would reconvene the meeting at a later date that would be set within the limit set by law of 15 days.

**Adjournment**

ADJOURNED at 7:15 PM.

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Secretary to the Board

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Chairman of the Board