

**Minutes for Board Retreat @ ESD 123**  
**January 29, 2004**  
**Board of Directors**  
**College Place School District No. 250**

---

**Attendance**

Chairman Paul Hartwig, John Davin, Julie Hill and Mark Haynal. Absent was Bob Giger. Also attending were Superintendent Tim Payne and UB reporter Cathy Grimes.

Meeting started at 9:15 A.M.

**ESD Superintendent**

Bruce Hawkins, ESD 123 superintendent, conversed with the board about services the ESD provides. The board took a tour of the facility.

**Negotiations**

The board discussed possible topics that may come up during negotiations this spring.

**Board Development**

The board discussed the type, timing, and amount of their professional development. The board wants to be notified of conferences and workshops. The board would like more frequent (quarterly), yet shorter (three hour), board workshops/retreats.

11:47 A.M. – meeting recessed en route to lunch

Noon – meet reconvened at the Red Lion

**Superintendent's Evaluation**

The board discussed the superintendent's evaluation and goals for the coming year.

1:00 P.M. – meeting recessed to return to the ESD

1:10 P.M. – meeting reconvened at the ESD

**Bond**

Dax Logsdon discussed with the board what the next steps will be after the bond passes. The board discussed what their response to the media will be if the bond does not pass.

**Board Protocol**

The board reviewed policies on board protocol.

**Release Time Update**

Superintendent Payne shared the progress of the Release Time study team. The team consists of district staff and parents. The team is interested in following the lead of the WWSD with one hour late starts on Wednesday mornings. A recommendation will be presented to the board at the March board meeting.

**School Improvement**

The board discussed the district's WASL Scores and what steps need to be taken to improve them. Ideas discussed were: (1) Administrative leadership; (2) SIP development at each building as a process, directional, usable, communication tool; (3) bilingual education; and (4) the need to study and visit building/district's where sustained success is evident.

**Adjournment**

Meeting adjourned at 3 p.m.

---

Secretary to the Board

---

Chairman of the Board